# Marketing & Outreach - Develop Evaluation Plans

# **Description**

While evaluation can seem like a final step in a program's marketing and outreach efforts, designing for evaluation from the start enables you to adjust marketing midstream as needed, focus efforts on your more successful strategies, and enhance early outreach successes. An evaluation plan helps measure progress toward achieving program goals and marketing and outreach objectives. It also helps you determine how the return on investment in one marketing strategy compares to your other available strategies.

Building evaluation planning into your marketing and outreach efforts means identifying key data points to track before launching your marketing and outreach. It also means collecting marketing data in conjunction with overall program data collection and evaluation. See the <a href="Program Design Develop Evaluation Plans handbook">Program Design Develop Evaluation Plans handbook</a> for more detail about data collection and key marketing and outreach metrics to establish and track as part of overall program evaluation efforts.

Consider how to evaluate the effectiveness of your program's different marketing and outreach approaches in a variety of ways, whether it is the number of leads, assessments, and upgrades gained from a particular strategy or the cost-effectiveness of a particular initiative. This information will help you make adjustments as needed and support continuous improvement in marketing and outreach.

Evaluating and adapting marketing and outreach efforts throughout the process allows programs to achieve their goals and objectives by applying lessons learned to continuously improve and avoiding strategies that have not demonstrated results nor been cost-effective.

The steps to developing an effective marketing and outreach evaluation plan include:

- Identify metrics for each marketing and outreach objective and how each will be evaluated
- Draft a marketing and outreach evaluation plan
- Share your evaluation plan with partners.

#### Marketing & Outreach

#### Stages:

#### Overview

- 1. Assess the Market
- 2. Set Goals & Objectives
- 3. Identify Partners
- 4. Make Design Decisions
- 5. Develop Implementation Plans
- 6. Develop Evaluation Plans
- 7. Develop Resources
- 8. Deliver Program
- 9. Assess & Improve Processes
- 10. Communicate Impacts

Find related information across other program components:

- Market Position & Business Model Develop Evaluation Plans
   Develop processes to evaluate your organization's strengths, weaknesses, and market position on a regular basis.
- Program Design & Customer Experience Develop Evaluation Plans

Establish metrics and measurement strategies for understanding whether you are effectively achieving your program goals and meeting your customers' needs, while identifying areas that can be improved.

- Evaluation & Data Collection Develop Evaluation Plans
   Identify the right questions to ask, appropriate metrics to collect, and the processes needed to initiate third-party impact and process evaluations.
- Financing Develop Evaluation Plans
   Establish an evaluation plan that will allow you to determine how your financing activities are impacting the market.
- Contractor Engagement & Workforce Development Develop Evaluation Plans

Determine processes for collecting and sharing data about key contractor metrics and workforce development activities.

# Step-by-Step

To evaluate your program's marketing and outreach efforts, you need to first identify the key metrics to measure progress toward achieving **goals and objectives**, then draft a marketing and outreach evaluation plan to analyze those metrics.

The <u>Driving Demand for Home Energy Improvements report</u> notes that designing for evaluation and data collection from the start enables you to adjust your program midstream as needed, focus efforts on the most effective marketing strategies, and enhance early program successes. Evaluation approaches will vary based on your organization's marketing activities, metrics, and reporting requirements.

These steps will help your program develop a plan for evaluating your marketing and outreach:

## Identify metrics and evaluation criteria for each marketing and outreach objective

Before planning to evaluate your progress, determine which marketing and outreach metrics to track. Metrics are measurable indicators of the success of your efforts in reaching your marketing and outreach **goals and objectives**. They should be specific and quantitative.

Your program should select indicators to best evaluate how you are meeting marketing and outreach objectives. Following are some of the possible metrics to measure success of various marketing and outreach approaches:

- · Number of leads, assessments, and upgrades associated with specific marketing campaigns
- · Cost per lead achieved through a specific outreach channel
- · Conversions of leads to assessments and upgrades
- · Effectiveness of sales training or contractor marketing based on contractor success rates
- · Percentage of customers taking advantage of incentives based on an outreach campaign
- Other measures of engagement, including:
  - Advertising response rate (e.g., as tracked by a promotional code included in advertisements)
  - Responses to a particular call to action (e.g., call an energy advisor)
  - Success rate of door-to-door canvassing (e.g., as reported by canvassers or sign-ups)
  - o Number of leads from an outreach event that resulted in assessments or upgrades

#### **Promotional Codes Provide Ways to Track Leads**

Measuring the impact of a specific marketing tactic (e.g., paid radio advertising or a direct mail campaign) becomes more complicated when your marketing and outreach efforts are many and varied. Adding promotional codes unique to an event or information source to marketing materials and to request the code when customers follow the call to action is one useful tactic for tracking how customers are brought to the program.

Enhabit, formerly Clean Energy Works Oregon, used coupon codes in its advertising materials to help its contractor partners identify where the homeowner learned about the program, and to track the efficacy of various outreach materials. Promotional codes on materials advertising a special "buy-down" financing incentive, where customers had the option of financing a portion of the upgrade cost with low monthly payments, also gave a sense of urgency and "specialness" to the offer.

#### **Promotional Flier Created by Enhabit Contractor**

Abacus Energy Solutions, LLC, an Enhabit contractor, developed this flier that included a promotional code to be entered on Enhabit's website.



Source: Enhabit, 2011.

#### When selecting your marketing metrics:

- Determine a baseline or starting point for each marketing metric. Your metrics should be measurable over time in order to monitor progress
- · Take into account factors that might affect your results, such as partners' simultaneous marketing efforts
- Remember that marketing tactics might not always result in actual leads, but they can help increase program exposure, so try to count that metric as well.

When identifying indicators of marketing effectiveness, you can look at all marketing-related costs to determine a total cost of your marketing activities per upgraded home. Strategies may be creative or win accolades, but they are only effective if they make good use of resources by building interest in or bringing leads to your program. Consider evaluating all marketing campaign costs, which can include the following:

- Direct and indirect staff time for any work related to marketing and outreach activities (e.g., strategic planning, writing, editing, graphics, helplines, event staffing)
- Consultants (e.g., public relations, marketing, website design, creative direction)
- Financial incentives (e.g., rebates, discounts, one-time offers)
- · Development of marketing materials (e.g., branding, advertising, printed items, give-aways)
- Other marketing-related expenses (e.g., direct mail postage, advertising placement, events, website maintenance)

This approach helps determine how the return on investment in one marketing strategy compares to your other available strategies. One of the biggest barriers that programs encounter when evaluating outreach efforts is realizing that there is no one solution when it comes to marketing, and that it may take several different approaches to achieve the best results from your marketing investment.

#### **Evaluation Plan Helps Program Leap to Success**

Data tracking helped the <u>Local Energy Alliance Program</u> (LEAP) in Charlottesville, Virginia, learn that one direct mailing campaign delivered 405 leads to the program. These leads resulted in 52 home energy upgrades. By tracking the cost of the campaign, leads, and completed upgrades related to the direct mailings, LEAP was able to determine how much it spent per upgrade brought into the program using direct mailings. The program collected this type of information for all of its marketing efforts. In this way, LEAP could assess whether or not the strategy was worth its return on investment by comparing the leads generated from various marketing strategies to the number of upgrades that occurred as a result of each strategy.

## Draft a marketing and outreach evaluation plan

The evaluation plan you develop should align with <u>marketing and outreach objectives</u>, as well as <u>your program's overall evaluation plan and data collection efforts</u>. It should include a list of measurable indicators and outline who, when, and how you will measure marketing and outreach results:

- Who: As part of your plan, define who will collect the specific marketing data and how they will use it to measure
  results. Make sure to include roles and responsibilities for your program staff and partners in your plan. Coordinate
  your marketing and outreach data collection with any overall program data collection efforts, so that different
  people from your program are not asking the same sources for the same information at different times.
  - A local university might be an effective data collection partner because undergraduate or graduate research students can be enlisted to conduct awareness surveys, compile data, and track results.
- When: Depending on the metric, you may be able to analyze results immediately (e.g., number of homeowners that sign up for energy assessments at an event) or not until several months later (e.g., increase in website visitors due to online advertisements). Be patient, but plan to review and analyze your data as it becomes available. The timing of results from your marketing and outreach evaluation will depend on what metrics you are tracking. If your evaluation plan covers more long-term activities, make sure you are not missing an opportunity to track interim milestones, such as mid-campaign results or quarterly analyses. Your marketing evaluation plan will also feed into the overall program data collection and evaluation plan, so make sure to coordinate your efforts with relevant program staff.
- How: Your plan should establish the processes needed to collect data related to your metrics, including
  promotional material codes, survey mechanisms, media monitoring services, social media trackers, website
  analytics, and customer databases. Certain data collection could also require up-front agreements or customer
  signatures.
  - For example, <u>Philadelphia EnergyWorks</u> in its <u>data-sharing partnership</u> with Philadelphia Gas Works (PGW), made sure the proper requirements were observed for collecting customer data and that customers signed their data sharing agreement forms. By sharing effectiveness data from its specific marketing efforts, EnergyWorks helped to sustain PGW's residential energy efficiency efforts into the future by showing what tactics worked most effectively to encourage program participation.
- The <u>Better Buildings Neighborhood Program's Creating an Evaluation Plan Worksheet</u> can help organize your thoughts and methods for creating an effective evaluation plan for your marketing and outreach efforts. The sample matrix below has been filled out with examples, and it shows how the evaluation plan tracks with marketing and outreach-related goals and objectives.

OBJECTIVE	METRIC	HOW MEASURED?	WHEN?
Goal 1. Educate and motivate homeowners in a particular neighborhood/ demographic on program offerings.			
Reach 20,000 homeowners with information about rebates and financial incentives; get X% of them to follow up within Y weeks of outreach	Number of homeowners reached through outreach     Increase in customer calls or website hits that are a result of homeowner outreach	Track calls to call center from people who were targeted with outreach Ask website visitors how they heard about the program offering	Start tracking within three weeks of outreach     Tally ongoing results quarterly
Goal 2. Build credibility for the program and its offerings through partners the community trusts.			
Recruit five partner organizations to actively promote program offerings (or support specific campaigns or outreach events) with their constituents in the program's first year.	Number of partners committed to join     Number of partners committed to join     Response rate on materials distributed by partners     Leads generated by partner events	Sum of organizations that have agreed to partner  Sum of organizations that fulfill agreement  Calculate the rate of return on partner materials or follow-up from partner outreach efforts	Assess quarterly for the first year or two, then annually     After any partner outreach effort or event
Goal 3. Demonstrate the benefits of home energy improvements to create demand for home energy assessments and upgrades.			
Hold 30 events in upgraded homes in the program's first year, with a call to action to sign up for a home energy assessment.	Number of satisfied customers willing to host home upgrade demonstrations  Number of event attendees  Number of participants signing up for an assessment after events  Conversion rate of assessment to upgrade	Sum of owners of upgraded homes willing to host events  Sum of attendees per event  Sum of assessments resulting from event referrals; Divide by number of events  Divide total upgrades from event attendees by assessment from event attendees	Assess after each event     Monitor quarterly

Source: U.S. Department of Energy, 2014.

# Share your evaluation plan with partners

Once you have developed a marketing and outreach evaluation plan, you can engage relevant partners to determine if they have any suggestions for efficiently collecting marketing and outreach data, or are able to support the program. Tapping into their knowledge and resources can help save time and effort in the long run.

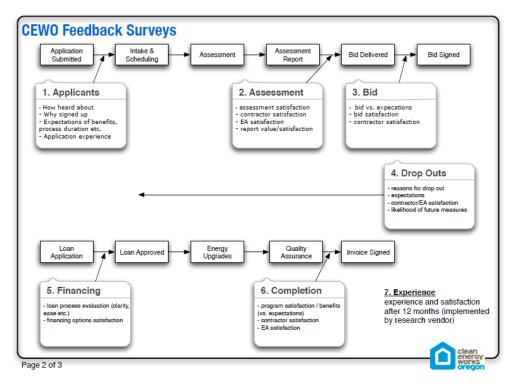
# **Tips for Success**

In recent years, hundreds of communities have been working to promote home energy upgrades through programs such as the Better Buildings Neighborhood Program, Home Performance with ENERGY STAR, utility-sponsored programs, and others. The following tips present the top lessons these programs want to share related to this handbook. This list is not exhaustive.

## Measure and evaluate performance at key points in the process

Measuring performance at key points in the upgrade process (e.g., assessments, conversion rates, and financing applications) has helped programs understand where their processes are working smoothly and where they are not. This information has helped them continuously improve their program design and implementation. To monitor progress, successful programs have combined information from their project tracking systems with customer surveys, information from call centers, and feedback from contractors and lenders to understand the customer experience. Make data accessible for program staff to track progress, identify successful strategies, and detect points of failure.

• Enhabit, formerly Clean Energy Works Oregon, established an extensive process for getting customer feedback at key points in the program delivery process to evaluate customer satisfaction and better understand why some homeowners chose to undertake upgrades while others did not. The program identified seven points in the program delivery process to gather information through feedback surveys and phone interviews: application, assessment, bid, drop-out, financing, completion, and experience after 12 months. The program credited this kind of customer communication and feedback as one of the keys to its ongoing success.



Source: Clean Energy Works Research Planning, Will Villota, CEWO, 2012 (Presented during January 19, 2012 Better Buildings Residential Neighborhood Program peer exchange call).

Boulder County's EnergySmart program sent an online customer feedback survey to homeowners who had
completed upgrades. Among other things, the customer surveys affirmed customer satisfaction and identified the
opportunity for word-of-mouth marketing. Surveys found that the vast majority of the respondents would
recommend the EnergySmart service to a friend or neighbor. The surveys also surfaced some weaknesses that
the program resolved. For example, some respondents noted contractor's lack of response and professionalism as
an issue, which led the program to develop guidelines for professionalism and customer contact. Surveys
also noted that the assessment report was long and confusing, leading the program to develop a new, customized
report that was easier to follow and clearer about next steps.

• Connecticut's Neighbor to Neighbor Energy Challenge used qualitative contractor and customer feedback combined with quantitative data to evaluate how well its outreach efforts led to home energy assessments. When informal contractor feedback alerted program managers that relatively few interested customers were following through to have assessments conducted on their homes, the program analyzed project data and found that only around a quarter of customers who expressed interest in an assessment had completed one. To diagnose the problem, the program analyzed data to see how customers were acquired, how long it took to send leads to contractors, and how long it took contractors to follow up with customers to arrange for an assessment. Through qualitative analysis, the program found, among other things, that customers didn't understand what they were signing up for and may have been unwilling to say "no" to young and enthusiastic outreach staff. The program also found that its staff wasn't following up quickly enough with people that wanted more information. In response, the program improved its process for distributing leads to contractors (e.g., linking contractors to homeowners in 1-2 days), created a "receipt" for interested customers outlining next steps, and set up a system to call non-responsive leads after two weeks. With these and other steps, the program increased its close rate 35% in one month after changes were implemented.

# **Examples**

The following resources are examples from individual residential energy efficiency programs, which include case studies, program presentations and reports, and program materials. The U.S. Department of Energy does not endorse these materials.

#### **Case Studies**

#### Spotlight on Michigan: Experiment to Find the Right Mix of Incentives

Author: U.S. Department of Energy

Publication Date: 2012

This case study discusses BetterBuildings for Michigan's targeted outreach campaigns which applied varying incentives and outreach strategies to neighborhoods with a goal to understand which rebates and strategies work best in the target communities.

#### Spotlight on Maine: Transition to a Sustainable Level of Incentives

Author: U.S. Department of Energy

Publication Date: 2012

This case study describes Efficiency Maine's Home Energy Savings Program (HESP), one of the few large residential energy efficiency programs that has attempted to navigate the transition from rebate-focused offerings to financing focused offerings that better align with its limited budget.

## Focus Series: Energy Impact Illinois Learns That Parties Sell Upgrades

Author: U.S. Department of Energy

Publication Date: 2013

This case study discusses Energy Impact Illinois' marketing evolution from a broad outreach campaign to a Òhouse partyÓ approach that brought Chicago homeowners, neighbors, and friends together to learn about energy efficiency opportunities, while increasing demand for home energy assessments and upgrades.

## In the City of Brotherly Love, Sharing Know-How Leads to Sustainability

Author: U.S. Department of Energy

Publication Date: 2013

Philadelphia EnergyWorks helped sustain future programs by sharing marketing insights and program data with a local utility partner.

## **Program Presentations & Reports**

# California Statewide Marketing, Education, and Outreach Program: Verification and Integrated Effectiveness Study

Author: Opinion Dynamics Corporation

Publication Date: 2016

The purpose of this study is to document the effects of California's Statewide Marketing, Education and Outreach (SW ME&O) program. The primary objective of this study is to assess the effectiveness of SW ME&O efforts overall, as well as against established performance metrics.

# <u>California Statewide Marketing, Education, and Outreach Workshop: Evaluation Results and Recommendations</u>

Author: Opinion Dynamics Corporation

Publication Date: 2016

The presentation covers evaluation results and recommendations for California's Statewide Marketing, Education and Outreach (SW ME&O) program.

## Evaluation of NeighborWorks of Western Vermont's H.E.A.T. Squad

Author: The Cadmus Group, Inc.

Publication Date: 2012

NeighborWorks of Western Vermont (NWWVT) contracted with The Cadmus Group, Inc., to evaluate its H.E.A.T. Squad program. The evaluation activities informed two main areas of interest: program and market effects, and impact and cost-effectiveness. To inform the evaluation, Cadmus surveyed participant and non-participant homeowners and interviewed program stakeholders.

#### Better Buildings Pro Forma: Local Energy Alliance Program--Virginia

Author: Local Energy Alliance Program

Publication Date: 2012

This presentation explains the pro forma spreadsheet used by Virginia's Local Energy Alliance Program to

evaluate program impact.

#### Clean Energy Works Portland: Data Collection & Analysis

Author: Marlowe Kulley, Portland Bureau of Planning & Sustainability

Publication Date: 2011

This presentation is a tour of the project evaluation and data collection system that Clean Energy Works Portland uses to survey its participating residents.

#### **Connecticut - Analyzing Outreach Effectiveness to Improve Program Design**

Author: Kerry O'Neill, Connecticut Neighbor to Neighbor Energy Challenge

Publication Date: 2011

This presentation shares how the Neighbor to Neighbor Energy Challenge collected and evaluated data and used the results to improve its program.

## **Energize Phoenix: Collecting and Using Data to Improve the Program**

Author: Dimitrios Laloudakis, Energize Phoenix

Publication Date: 2011

This presentation outlines the techniques for collecting and evaluating energy efficiency program evaluation data, including data related to marketing efforts.

## **Program Materials**

## 12 Ways to Save Energy and Money

Author: Consumer Federation of America

Publication Date: 2016

This marketing press release describes 12 tips for consumers to save energy and money in celebration of the first Energy Efficiency Day.

## **Toolbox**

The following resources are available to help design, implement, and evaluate possible activities related to this handbook. These resources include templates and forms, as well as tools and calculators. The U.S. Department of Energy does not endorse these materials.

## **Templates & Forms**

## **Creating an Evaluation Plan Worksheet**

Author: U.S. Department of Energy

Publication Date: 2014

This worksheet can help you organize your ideas and methods for creating an effective evaluation plan.

#### **Example Survey for Successful Participants (144 KB)**

Author: U.S. Department of Energy

Publication Date: 2011

This sample email survey template, created by the Better Buildings Neighborhood Program, was designed for programs to develop their own survey of successful program participants in order to assess customer experience.

## **Example Phone Survey for Screened-out Applicants (211 KB)**

Author: U.S. Department of Energy

Publication Date: 2011

This sample phone survey template, created by the Better Buildings Neighborhood Program, was designed for programs to use with applicants who have been screened out from participating in a program.

## **Tools & Calculators**

None available at this time.

# **Topical Resources**

The following resources provide additional topical information related to this handbook, which include presentations, publications, and webcasts. Visit **Examples** for materials from and about individual programs.

## **Topical Presentations**

Stakeholder Mapping: Learn How to Identify Leaders, Target Audiences, and Gaps in Your Outreach

Author: U.S. Department of Energy

Publication Date: 2014

This summary from a Better Buildings Residential Network peer exchange call focused on how to identify stakeholders and map them to determine the best engagement strategy.

#### Using Data for Better Program Management (446 KB)

Author: Jane Peters, Research Into Action, Inc.

Publication Date: 2010

This presentation covers the importance of collecting and evaluating program data, including data related to marketing efforts.

#### **Publications**

## **Driving Demand for Home Energy Improvements**

Author: Lawrence Berkeley National Laboratory

Publication Date: 2010

This guide provides an assessment of various approaches to Marketing & Outreach for home energy

efficiency improvements.

#### **Webcasts**

## **Door-to-Door Outreach and Tracking Impacts**

Author: U.S. Department of Energy

Publication Date: 2010

**Presentation, Media, Transcript** 

This webcast discusses door-to-door campaigns and how to track the impacts of these campaigns.

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#### Links

- [1] https://rpsc.energy.gov/handbooks/marketing-outreach-%E2%80%93-set-goals-objectives
- [2] https://rpsc.energy.gov/handbooks/program-design-customer-experience-%E2%80%93-develop-evaluation-plans
- [3] https://rpsc.energy.gov/handbooks/marketing-outreach-%E2%80%93-assess-improve-processes
- [4] https://rpsc.energy.gov/handbooks/driving-demand-%E2%80%93-overview#block-views-handbook\_static\_blocks-block\_2
- [5] http://drivingdemand.lbl.gov/
- [6] https://rpsc.energy.gov/field-collection/field-section2/609
- [7] https://rpsc.energy.gov/field-collection/field-section2/610
- [8] https://rpsc.energy.gov/field-collection/field-section2/611
- [9] https://rpsc.energy.gov/handbooks/driving-demand-%E2%80%93-develop-evaluation-plans#block-views-handbook\_static\_blocks-block\_5